



Output Outcome Framework for Pemraj Sarda College, Ahmednagar

Introduction:

This proposal intends to strengthen Pemraj Sarda College, Ahmednagar under PM-USHA Scheme run by RUSA. It involves our specific objectives, expected outcomes, key performance indicators (KPIs), and a timeline for achieving these goals.

Objectives & Expected Outcomes:

Objective 1: Strengthen the College and enhance its overall performance & reputation.

Outcome

Enhanced quality of education and curricular, co-curricular initiatives

KPIs:

- Increase in student satisfaction surveys related to academic programs
- Improved faculty-student ratios
- Increase in the number of accredited programs or certifications

Timeline: We intend to achieve this outcome within 3 years.

Objective 2: To take conscious efforts for Faculty Development and Research.

Outcome:

More qualified and research-focused faculty

KPIs:

- Increase in the percentage of faculty members with advanced degrees
- Growth in the number of research publications by faculty
- Increase in faculty participation in national and international conferences.

Timeline: We plan to attain this outcome within 3 years.

Objective 3: To increase Student Engagement and Support.

Outcome:

Improvement in the overall student experience and support services

KPIs:

- Increase in student participation in extracurricular activities
- Reduction in dropout rates
- Improved Mentor-Mentee rapport

Timeline: We aspire to accomplish this result within 2 years.

Objective 4: To enhance the institutional infrastructure and technological capabilities.

Outcome:

Infrastructure and Technological Advancements

KPIs:

- Upgrade of campus facilities and laboratories
- Implementation of a robust learning management system (LMS)
- Increase in access to online resources and digital libraries

Timeline: We will realize this outcome within 2.5 years.

Objective 5: To strengthen ties with the local community and industry partners.

Outcome: *Community Engagement and Partnerships*

KPIs:

- Community outreach programs initiated
- Industry collaborations established
- Increase in internships and job placements for students

Timeline: We are expecting this outcome within 2.5 years.

Objective 6: To augment the institution's financial sustainability and growth.

Outcome: *Financial Sustainability*

KPIs:

- Increase in revenue from diverse sources (funds, grants, donations)
- Reduction in operational costs through efficiency measures

- Maintenance of a balanced budget

Timeline: We resolve to accomplish this outcome within 3 years.

Outcome 7: To upgrade the reputation and rankings of the institution.

Outcome: *Enhanced Reputation and Rankings*

KPIs:

- Improved institutional rankings (NAAC and NIRF)
- Increased media coverage and positive mentions
- Higher enrolment and retention rates

Timeline: We would attain this outcome within 5 years.

Objective 8: To ensure that all stakeholders are satisfied with the College.

Outcome: *Stakeholder Satisfaction*

KPIs:

- Regular surveys to gauge stakeholder satisfaction
- Improvement in the Stakeholders' Feedback over time

Timeline: Ongoing with regular assessments

